

Memorandum of Understanding

Between



Employment Express Verband LLP

And



**CAMELLIA INSTITUTE OF TECHNOLOGY AND
MANAGEMENT**

Date: 05.11.2024

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made on the 5th of November, 2024 BETWEEN "EMPLOYMENT EXPRESS VERBAND LLP" is a Limited Liability Partnership incorporated under the provisions of the LLP Act 2008 and has its registered ROOM NO. 15, PLOT NO. 22, Near MUNICIPAL SCHOOL, KHERWADI, BANDRA (E), Mumbai, Maharashtra, India 400051 Through authorized designated partner Dr. Ankit Sharma (*hereinafter referred to as the "FIRSTPARTY"*)

AND

CAMELLIA INSTITUTE OF TECHNOLOGY AND MANAGEMENT has its college at Halder Dighi, G.T. Road, Bainchi, West Bengal 712134 through by its Principal, Prof. (Dr.) Kalobaran Das (*hereinafter referred to as the "SECOND PARTY"*)

(Single-party shall be called hereinafter "party" and a combination of both parties shall be called herein after "Parties)

WHEREAS both the above parties are desirous to enter into an agreement with each other in respect to the placement of candidates, job fair and event management regarding the terms and conditions of this agreement as mentioned below & continued herein;

THEREFORE, THIS INDENTURE WITNESS AS UNDER

- (1) WHEREAS, **the Party of First Part** engaged in the business related to placement, skill development, spoken & written classes, personality development & professional classes with the help of multiple Companies, skill development center, education institution, human resource professionals, human resources consultant & top-level employees of various institutions & WHEREAS, **the party of Second part**, is a college in Kolkata, West Bengal engaged in the educational activities will act as the venue and mobilizing partner.
- (2) **Program Overview**
The program will focus on providing students with a strong foundation in cyber security, coupled with practical training and industry exposure. Key components include:
 - **Comprehensive Curriculum:** Aligned with industry best practices and certification standards, the curriculum will cover a wide range of cybersecurity domains, including network security, application security, cloud security, digital forensics, and ethical hacking.
 - **Hands-On Training:** Practical experience is essential for success in cybersecurity. The program will incorporate hands-on labs, simulations, and real-world projects to enhance students' technical skills.



Dr. Kalobaran Das
Principal
Camellia Institute of
Technology & Management
College Code : 257
Boinchi, Hooghly

Dr. Kalobaran Das
05/11/24

EMPLOYMENTEXPRESS VERBAND LLP

Ankit Sharma
05/11/24

Designated Partner


- **Industry Expert Faculty:** Our team of experienced cybersecurity professionals will deliver engaging and informative sessions, ensuring that students gain insights into the latest industry trends and challenges.
- **Placement Assistance:** Dedicated placement facility for all candidates.
- **Free of cost Training & Placement.**
- It is a unique project for Kolkata only.
- **Certification by Data Security Council of India**

(3) **CAMELLIA INSTITUTE OF TECHNOLOGY AND MANAGEMENT Responsibilities: -**

- Mobilize the **women candidates** with access to laptop/desktop and minimum 3g connectivity and fulfilling the program **eligibility criteria (B.E./B.Tech 2024/2025 passouts with 60% throughout, preferably in Xth, XIIth and B.E/B.TECH(IT/C.S./ECE) with family income less than 7 lacs/annum)**
- Ensure a batch size of 35 candidates from all the colleges under Camellia Group of Institutions. The duration of program is 4 months or (450-480 hours).
- 90% attendance is mandatory.
- Collection and Verification of Documents, self-declaration from candidate and also ensuring Candidate's Data Protection.
- 4 hours daily required for this training.
- Monitor and track candidate attendance
- Ensure minimum candidate dropouts
- Provide access to Lab Environment for Hands on sessions
- Accommodation facility for the trainer.

(4) **E2V Responsibilities: -**

- The training will be in hybrid mode.
- **Experienced Trainers:** Our team of industry experts will deliver engaging and interactive training sessions.
- **Practical Learning:** Emphasis on hands-on exercises, case studies, and simulations.
- **Personalized Support:** Dedicated program coordinators to provide individual guidance and support.
- **Placement assistance** – minimum 80% placement.



Dr. Kalobaran Das
Principal
Camellia Institute of
Technology & Management
College Code : 257
Boinchi, Hooghly

(Handwritten Signature)
05/11/24

- (5) WHEREAS, this agreement shall be effective beginning from **5th of November, 2024** and will be valid till the program end (after placements) i.e. till **31st May, 2025**. In case of any dispute, the parties must resolve the issue amongst themselves through arbitration method.
- (6) WHEREAS, if both the parties mutually agreed to make the amendment, modification, or alteration in the present agreement if required.
- (7) **Intellectual Property Ownership.** This Agreement does not transfer any ownership or proprietary rights in the Technology or any work or any part thereof, and all right, title and interest in and to the Technology will remain solely with parties.
- (8) **INDEMNITY:** Each party shall defend, indemnify, keep indemnified and hold the other party, its affiliates, Directors, agents, officers and employees harmless from all claims, actions, suits, damages, costs and expenses (including attorney fees), losses, penalties, fines, charges, liabilities, cause of action, passing off actions by any persons in relation to or arising out of i) breach of any obligation, undertaking, or covenants by the indemnifying party under this Agreement; (ii) any representation or warranty by the indemnifying party being untrue or inaccurate, or (iii) any third party claims raised against the indemnifying party that may arise on account its personnel's acts or omissions under this Agreement.
- (9) **USAGE OF BRAND LOGOS AND MARKETING COLLATERALS:** Brand name, marketing collateral and logos of both the Parties form part of their intangible assets though both parties can use the logos and brand name in the marketing materials, certificates and promotions for the services under this agreement only. For any other usage both parties required written permission from other party.
- (10) **Dispute Resolution:** In the event a dispute or difference arises in connection with the interpretation or implementation of this Agreement, the Parties to the dispute shall attempt in the first instance to amicably resolve such dispute through mutual consultations. If the dispute is not resolved within 30 (thirty) days from the date of commencement of discussions or such longer period as the Parties agree in writing, then a Party may refer the dispute to arbitration. The Parties shall submit all disputes and differences howsoever arising out of or in connection with this Agreement to arbitration by 1 (one) arbitrator mutually appointed by the Parties hereto failing which, the arbitrator shall be appointed as per the provisions of the Arbitration and Conciliation Act, 1996 and all matters in the arbitration shall be governed by the Arbitration and Conciliation Act, 1996. The place of arbitration shall be Ghaziabad, UP or can be done through online conferencing and the language to be used in the arbitration proceedings shall be English. The award of the arbitration proceedings will be final and binding on both Parties to the Agreement.



Dr. Kalobaran Das
Principal
Camelia Institute of
Technology & Management
College Code : 257
Boinchi, Hooghly

[Handwritten Signature]
05/11/24

EMPLOYMENTEXPRESS VERBAND LLP

[Handwritten Signature]

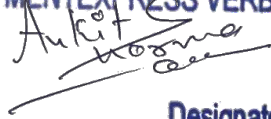
Designated Partner

IN WITNESS WHERE OF partners have put hereunto set and subscribed their respective hands/ signatures on the 5th of November 2024, first written hereinabove.

SIGNED, SEALED & DELIVERED BY WITHIN

(1) For Employment Express Verband LLP

EMPLOYMENTEXPRESS VERBAND LLP



Designated Partner

Dr. Ankit Sharma- Director

(2) For CAMELLIA INSTITUTE OF TECHNOLOGY AND MANAGEMENT



Dr. Kalobaran Das
Principal
Camellia Institute of
Technology & Management
College Code : 257
Boinchi, Hooghly



Prof. (Dr.) Kalobaran Das - Principal